

Philippe Rouanet Secretary

secretary@torontorugby.ca web: www.torontorugby.ca

Toronto Rugby 2015 AGM Minutes

Sunday January 10, 2016

Motion to Open

First: Barrie RFC

Seconder: Oakville Crusaders

All in favour.

Meeting opened at 10am

President Address

Mark Pinguet thanks all clubs and Board member for work and support over the vears

Mark Pinguet will not stand for re-election and want to take a year off. He is ready helping the new Board on any project it deems important

Approve Agenda

First: Oakville Crusaders Seconder: Cobourg RFC

All in favour

Other Business

Mark Pinguet ask members if there is any other business to add to the agenda. No other business

President Report

(see AGM Booklet)

Mark gave members more details on the lack of a Treasurer and its impact on the Board ability to execute on its objectives.

Main issue was that the Treasurer who replaced Chris disappeared, did not return any material which forced Mark to put the books back together from scratch.

No fraud or missing money has been observed Books are now fully balanced and A/R are up to date No further questions ● Page 2 January 22, 2016

Secretary Report

(see AGM Booklet)

No further questions

Technical Director Report

(see AGM Booklet)

Technical Director asks all clubs to send candidate players and coaches for U15 7s Girls and Boys for next season.

Technical Director want to enter as many teams as possible to Ontario Summer Games which happen in Mississauga this summer.

No further questions

Discipline Director Report

(See AGM Booklet)

Lengthy discussion on challenges with getting complete referee reports on a timely basis

Discipline Director explained that referee report has to be entered in the system with 48 hours (ready by Monday night). Club is advised of the Discipline Director decision on Tuesday giving the club enough time to appeal before the week end. Rugby Ontario has a committee looking into improving the discipline process but TR is not involved or consulted.

Discipline Director and members agreed that Discipline Director will send thrown out reports because of missing info or late submission back to Rugby Ontario. Discipline Director asks clubs support because sanctions will not be applied and have a positive impact to a competitor. TR Board to write and approve a Policy giving power to Discipline Director.

TR lack electronic records of past discipline reports. Sanctions applied are treated as first offense. TR has a sanctions spreadsheet managed to collect fees. Board to put online the spreadsheet with 2013 to 2015 offenses updated. Discipline Director and ex-Discipline Director reminded clubs that they are also supposed to advise Discipline Director of red card on Monday morning at the latest.

No further questions

Game Director Report

(See AGM Booklet)

North Halton asked if weeknight games policy could be amended if a field has no light but only one game is played starting at 7pm. Game Director agreed Yeomen asked if possible to opt out weeknight games. Game Director clarified that weeknight games are scheduled ahead of time and can change only if both teams agree

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Belleville asked if one Junior Girl team policy can be changed and allow multiple Girl teams. Director of Game said that there is no reason not to allow more teams

Nomads asked why the fixture meeting is so late (April). Director of Game clarified that the draft schedule will be issued in February. April meeting is only rubber stamp.

Belleville asked if U16s Boys games could be changed fro Saturday to Wednesday. Director of Game explained it was difficult due to lack of field space but will look what is possible again.

Yeomen asked if there was any work going with the City to get more green space. President explained that TR is talking to the City but is lacking leverage compared to other sports like ultimate freesby or soccer.

No further questions

Treasurer Report

(See AGM Booklet)
No further questions

All reports approved

Board Recommendation Hiring a Part-Time Staff

Necessary to bring part-time staffer or sub some activities to allow Board executing on strategic initiatives. Otherwise the members shall expect best case status quo

Board prepared a scope of responsibilities for a part-time staffer (See AGM Booklet)

Cost of part-time staffer not in budget but TR has cash reserves Decision to be submitted to members by Board at a SGM

Board Informed the Members that it Approved a New Harassment Policy

Balmy Beach pointed out that all clubs should have a Code of Conduct and apply it. Code of Conduct shall include Sexual Misconduct Policy.

Clubs are also responsible for education of their members.

Board agreed to provide clubs with a Code of Conduct template to help getting the proper policies in place at club level.

No Other Business

New Board Election

Standing Board Members:

Technical Director: Khalil Ajram. No other candidate

First: TR President Seconder: Bay Street

Elected

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• Director of Game: Michael Curran. No other candidate

First: Aurora Barbs

Seconder: Oakville Crusaders

Elected

• Discipline Director: David Haslam. No other candidate

First: Yeomen

Seconder: Bay Street

Elected

New Board Members

• President: Johny Watkins. No other candidate

First: Aurora Barbs

Seconder: Oakville Crusaders

Elected

Secretary: Mark Walsh. No other candidate

First: Balmy Beach Seconder: Yeomen

Elected

• Treasurer: Glen Jones. No other candidate

First: Markham Irish Seconder: TR President

Elected

Directors at Large: Michael Khan and Don Maillet

Elected

Motion to Adjourn

First: Oakville Crusaders

Seconder: Nomads

All in favour

Adjourned at 11:41am