



Position Summary

Chief Executive Officer

2016

Rugby Ontario
111 Rainside Road, Suite 201
Toronto Ontario M3A 1B2

www.rugbyontario.com



POSITION TITLE: Chief Executive Officer

REPORTING TO: The Board of Directors, Rugby Ontario

LOCATION: Toronto, Ontario

THE COMPANY: Rugby Ontario www.rugbyontario.com

Rugby Ontario is the largest provincial rugby union in Canada with 65 member clubs representing more than 40% of national registrants. Senior Ontario men's and women's fifteen-a-side rugby teams have won seven national championships in the last five years – more than all other provinces combined. Ontario athletes represented 33% of Canada's national team competing in the 2015 Rugby World Cup as well as in Canada's Pan Am Games double gold medal performance. Ontario has become the gold standard of Rugby in Canada!

Rugby Ontario is also committed to developing the grassroots game. *Rookie Rugby*, one of Canada's fastest growing new sports programmes was launched in 2015, introducing nearly sixteen thousand kids ages 6 to 12 to the sport in Ontario. *Flag Forever* is a fast growing new initiative that provides a non-contact option for people passionate about the sport, at any age, speaking to the desire to remain engaged in the strong community created by rugby.

THE OPPORTUNITY:

Rugby Ontario is positioned as the leader among all provinces in realizing the potential of rugby in Canada. The Chief Executive Officer will articulate the vision necessary to lead this dynamic organization to continue the unprecedented growth of the sport in Ontario and position its athletes for the world stage. The successful candidate will have a passion for rugby, strong business acumen, demonstrated leadership and vision to drive the ambitious goals set for the organization.

The individual will embody the true spirit of a CEO by defining a clear vision for the success of the organization and a sound strategy to assemble, inspire, and lead a strong team to implement the desired outcomes. The ability to network within the community and "friend raise" externally with individuals, corporations and the government are critical skills required to maximize the investment in rugby through sponsorships, grants, endowments and other public and private funding. The CEO's commitment to business development will not only ensure future financial stability for Rugby Ontario but also demonstrate a commitment to plan for and fund a Centre of Excellence as a signature legacy project.

The successful candidate will understand and be passionate about realizing the full potential of rugby in Ontario and its development across Canada. He/she will appreciate rugby as more than an athletic pursuit, grasping the unique culture, community and values emboldened in those who play rugby. They will recognize and seize the opportunity to raise the profile of the sport in Ontario through its success at the Pan Am Games, exposure at the Rugby World Cup, and reinstatement at the Olympic Games. The person suited to lead Rugby Ontario to new heights will be a proven professional, with demonstrated integrity, and excellent interpersonal and communication skills. The time for rugby is now!

If this sounds like it may be of interest to you, please feel free to submit a resume with cover letter demonstrating credentials to: CEOSearch@rugbyontario.com

Confidentiality is assured.