

Job Posting



Date Posted: February 19

Position Title: Head Coach – Men’s Rugby Team (Athletics & Recreation)

Vacancy Status: Open

Supervisor: Director, Athletics & Recreation

Position Start Date: As soon as possible

Trent Excalibur

Trent athletes have competed in interuniversity competition for 34 years. The 40+ coaches and 300 athletes are dedicated to the pursuit of excellence in competition and in the classroom. Trent has produced many Academic All Canadian Athletes (25 student athletes in 2014/2015 and 38 athletes in 2013/14) who have attained an average of 80% or higher while participating in sport.

Trent has 16 varsity high performance sport programs (competing in the OUA – Women and Men’s Rugby; Women and Men’s Soccer; Women and Men’s Volleyball; Women and Men’s Rowing; Women and Men’s Curling; Women’s Lacrosse; Women and Men’s Golf and Women and Men’s Cross Country and competing in CUFLA – Men’s Lacrosse).

2015 OCAA Men’s Rugby Champions & Move to the OUA

The Excalibur men’s rugby team finished the regular season with a perfect record of 6-0 which led to them being 1st place in the OCAA East Division. This accomplishment earned them a direct bye into the OCAA Semi-Finals. They would go on to finish their perfect season with a convincing Championship Final win. This season capped off the Excalibur’s tenure in the OCAA, as the team will compete in the Ontario University Athletics (OUA) beginning in 2016-17; a move the Rugby program, Athletics & Recreation Department and University as a whole are very excited for.

Responsibilities

The Men’s rugby Varsity Head Coach, reporting to the Director of Athletics & Recreation, will join an athletics program that has a visionary Athlete Development Model, a leading edge Coach Development Model and develops all sport programs under the auspice of the Canadian Sport for Life’s Long Term Athlete Development model.

This position is responsible for providing exemplary leadership of the men’s rugby high performance program. This is established through the coaching, recruitment/retention and public relations duties required to form and lead a competitive and successful high performance team, while promoting academic success for the student-athletes.

This position establishes and maintains the level of professional relationships that support exceptional collaboration with stakeholders including students, parents, faculty and the community. This is a high volume position that works under pressure in a fast-paced environment, multi-tasking to meet competing deadlines.

It is also a high profile position, and is very visible and influential in the University and regional athletic communities. Potential candidates must recognize the responsibility that comes with this role and ensure that their conduct reflects positively on Trent University, the Athletics & Recreation Department and the team as a whole.

Accountabilities:

1. Coach a competitively successful high performance program.
2. Develop and execute a short and long term plan for recruitment and retention of skilled and academically qualified student-athletes to the men’s rugby program.
3. Develop an annual program; plans and communicates this to the Athletics & Recreation Department throughout the year (pre-season, in-season and post-season).
4. Plan and implement player training and evaluation methods that are current and individualized, including working with the Varsity Strength & Conditioning coach to ensure pre-, post- and in-season plans.
5. Provide appropriate awareness and concern for student-athletes academic performance and provide direction for assistance when and where needed.
6. Steward team financial fundraising accounts, monitor expenditures and develop appropriate reporting tools. Ensure all processes align with, and adhere to Trent University’s policies.
7. Collaborate with the Athlete Development Coordinator and Manager, Sales and Sponsorship on the development of donor and sponsor engagement opportunities.
8. Coordinate and manage assistant coaches and/or volunteers that support men’s rugby program.
9. Support and act in accordance to the strategic direction and initiatives of Athletics & Recreation Department and Trent University.
10. Monitor and administer facility and equipment needs for the program.
11. Working with the Athletics & Recreation Department, ensure liability and risks associated with the men’s rugby program are managed effectively.
12. Ensure that support is given to Athlete Development Coordinator in implementation, procurement and tracking of administrative duties (i.e. eligibility requirements, academic standing, travel planning, etc...).

13. Maintain high personal standards of behaviour and conduct so as to serve as a role model and mentor.
14. Serve as a leader and valuable resource person within the profession and within the sport.
15. Collaborate with other coaches and staff in support of the overall mission and strategic direction of Trent Athletics & Recreation Department.

Qualifications

1. Experience: Minimum of 2 years of coaching experience in rugby, preferably at the College, University, Junior or professional level.
2. Minimum of Rugby Canada NCCP Level 1 {NCCP Level 2 or additional coaching certifications are considered an asset}.
3. Provincial and/or national coaching experience is an asset.

Skills:

1. The ability to mentor, motivate, and develop the potential of student-athletes in the context of competitive sport, while fostering positive work and learning environments will be critical;
2. Exceptional communication skills, including written, verbal and presentation;
3. Ability to establish medium to long-term goals and vision;
4. Ability to work effectively within a team environment;
5. Superior ability to develop and maintain respectful, supportive and collaborative relationships with others whether as a peer or as a coach;
6. Strong appreciation for understanding of, and sensitivity towards the needs of a diverse body of students and student-athletes;
7. Demonstrated ability on multiple projects with competing demands to meet deadlines;
8. Budget planning and management;
9. Strong communication and problem solving skills.

Closing Date for Applications: 12:00pm (noon), Friday March 4th, 2016

To Apply: The preferred method for submitting your cover letter and resume is by e-mail to varsity@trentu.ca (*Microsoft Word or Adobe PDF*). Please note your full name and the position title in the subject line of your e-mail (i.e. First and Last Name – Position Title). If you are unable to send your application by e-mail, you may mail/drop-off your application to: Trent Athletics & Recreation Department, 1600 West Bank Dr., Peterborough, Ontario K9J 7B8;

Trent University is actively committed to creating a diverse and inclusive campus community and encourages applications from all qualified candidates. Trent University offers accommodation for applicants with disabilities in its recruitment processes. If you require accommodation during the recruitment process or require an accessible version of a document/publication please contact varsity@trentu.ca.

While Trent Athletics & Recreation Department appreciates all applications, only those applicants considered for an interview will be contacted.